



Northeastern Catholic District School Board

PRINCIPAL AND VICE-PRINCIPAL TRANSFERS

Policy Number: P-10

Authority: 01-342/06-156/08-177/14-55/15-05/19-11/21-85

POLICY STATEMENT

The Northeastern Catholic District School Board (NCDSB) is committed to ensuring that our Catholic schools are led by qualified Principals and Vice-Principals who possess the skills, competencies, and personal leadership resources identified in the Ontario Leadership Framework. It is the desire of the NCDSB to provide Principals and/or Vice-Principals with the opportunity for professional and career growth so that our schools are constantly evolving learning environments that promote and sustain student achievement, academic success and spiritual development.

REFERENCES

Education Act, Regulation 612, School Councils and Parent Involvement Committees
The Ontario Leadership Framework, 2013
NCDSB Administrative Procedure
APP010 Principal and Vice-Principal Transfers

DEFINITIONS

Nil.

POLICY REGULATIONS

- 1.0 There will be an annual review of Principal/Vice-Principal placements facilitated by the Director of Education or designate, each school year.
- 2.0 Transfers of Principals/Vice-Principals shall take into consideration the following factors:
 - i) the needs of the learners in the school;
 - ii) the needs of the individual school community;
 - iii) the personal career aspirations of the Principal/Vice-Principal; and
 - iv) the general needs of the system.
- 3.0 The annual review process will ensure consultation with Principals, Vice-Principals, and members of the Catholic School Council.
- 4.0 Provisions of the *Terms and Conditions for Principals and Vice-Principals* will be followed in all matters relating to the transfer of Principals and Vice-Principals.

- 5.0 Administrative procedures will accompany this policy and will be reviewed regularly to ensure transparency and accountability.